



THE EPISCOPAL  
DIOCESE  
OF MILWAUKEE

The Rt. Rev. Steven  
Andrew Miller, D.D.,  
Bishop

To the Rev. Roman Shemayev:

I, the Rt. Rev. Steven A. Miller, Bishop of the Diocese of Milwaukee, in my capacity as pastor, teacher and canonical overseer of the Rev. Roman Shemayev, hereby give the following Pastoral Direction to the Rev. Shemayev as a solemn warning to him.

The reasons for this Pastoral Direction are to provide guidance and direction to the Rev. Shemayev to assist him in providing pastoral care to all members of Grace Church during the period in which the Rector of the parish is Inhibited. This is also to ensure that all who participate in the investigation may be able to do so freely and without having to experience or have fear of coercion, intimidation, repercussions or retaliation, and that the life of the parish at Grace Church be able to continue without undue disruption under the circumstances.

In addition, this Pastoral Direction is issued to assist the Rev. Shemayev in living more clearly and consistently into the vows he made when he was received as a priest into the Episcopal Church, including his promise to "respect and be guided by the pastoral direction and leadership of [his] bishop."

I also issue this Pastoral Direction as a written communication between myself and the Rev. Shemayev because recent witnessed verbal directions have proven to be insufficient in helping him to shape his behavior for the good order of the church and the congregation he has been serving.

For these reasons, I hereby issue the following Pastoral Direction and Godly Admonition to the Rev. Roman Shemayev:

You shall not state a position (whether publicly, in writing, or in conversation with parishioners or parish staff) on the Presentment dated April 29, 2006 (the "Presentment") made against the Rev. Martha Englert by the Standing Committee of the Diocese of Milwaukee acting in its capacity as Diocesan Review Committee; the accuracy or merits of any allegation contained in the Presentment, or the possible outcomes of a trial before the Ecclesiastical Trial Court.

You shall not, directly or indirectly, attempt to influence or coerce any person with respect to information such person may have provided to the investigation of

the Church Attorney or any testimony such person may provide to the Ecclesiastical Trial Court with respect to the Presentment.

You shall not preach in any venue about issues directly related to the Presentment. If you have any questions about the content or language of a sermon you might preach, questioning if you might be in violation of this pastoral direction, you are to first seek the advice of your Bishop, Canon SuzeAnne Silla, or your mentor before you preach.

You shall either remove the letter from you dated May 15, 2006 on the Grace Episcopal Church website, or modify this letter to clarify that you wish to be caring equally for all members of the Grace community in compliance with this Pastoral Direction.

You are to work with a mentor assigned by me. You should meet with your mentor on a regular (at least monthly) basis with the frequency to be determined in discussion with your mentor as determined by your needs. You should discuss with your mentor any questions or concerns you might have about ministry and how you are functioning as a priest.

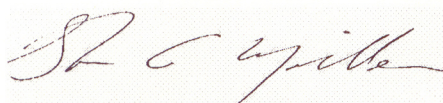
You shall attend all clergy days and other meetings, conferences, or workshops that may be required of clergy in this diocese. If you are unable to attend you will seek prior permission from your Bishop.

You shall be at all times cognizant and faithful to your vow to "be a faithful pastor to all whom you are called to serve."

You will meet with the Bishop at a mutually convenient date and time not later than June 1, 2006.

Whether or not you agree with these directions, they are to be conformed to. A Pastoral Direction is recognized by the Canons of the Church as being mandatory and binding. The ordination vows of a Priest promise obedience to the pastoral direction of the Bishop. Disobedience of a Pastoral Direction may be grounds for charges under Title IV of the National Canons.

This Pastoral Direction is issued as a solemn warning effective May 27, 2006.



The Rt. Rev. Steven A. Miller  
Bishop of Milwaukee